

**TOWN OF WEST NEW YORK
COUNTY OF HUDSON, NEW
JERSEY**

ORDINANCE #18/16

**ORDINANCE TO AMEND SALARY
ORDINANCE FOR MUNICIPAL
EMPLOYEES**

WHEREAS, the Town of West New York has, in accordance with N.J.S.A. 40A:9-165, set the salaries of its officers and employees by ordinance; and

WHEREAS, the Board of Commissioners of the Town of West New York intends to amend said ordinance to provide for the salary range for municipal employees; and

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of the Town of West New York, in the County of Hudson, New Jersey, that the foregoing ordinance is hereby amended to provide the salary range for municipal employees as set forth on the attached schedule.

SEVERABILITY

The Provisions of this Ordinance are separable and if any provision, clause, sentence, subsection, word or part thereof is held illegal, invalid, or unconstitutional, or inapplicable to any person or circumstance, such illegality, invalidity or unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions clauses, sentences, subsections, words, or parts of the regulation or their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause words, or parts, of the regulation of their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause, sentence, subsection, work or part had not been included therein, and if such persons or circumstances, to which the ordinance or part thereof is held inapplicable, had been specifically exempted there from.

REPEALER

All other ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed, to the extent of such inconsistency.

EFFECTIVE DATE

BE IT FURTHER RESOLVED, that this ordinance shall take effect upon passage and publication as provided by law.

SUMMARY OF ORDINANCE

This ordinance provides the current salary range for municipal employees in the Town of West New York.

SALARIES AND COMPENSATION

TITLE	MIN	MAX
Accountant	53,570	115,000
Accounting Clerk	51,096	90,000
Administrative Assistant	23,000	75,000
Assistant Assessor	69,986	125,000
Assistant Public Health Coordinator	30,000	140,000
Assistant Town Attorney	75,000	125,000
Attorney	4,500	35,000
Assistant Supervisor, DPW	30,000	75,000
Book Repairer	24,965	35,000
Building Inspector	13,500	85,000
Building Maintenance Worker	20,000	45,025
Building Maintenance Worker P/T	10 per hr	15 per hr
Bus Driver	25,000	38,000
Cashier	25,000	63,000
Chief of Staff	40,000	131,217
Chief Financial Officer	80,000	165,000
Chief Registered Environmental Health Specialist	116,794	150,000
Clerk	16,714	105,000
Clerk Bilingual Spanish/English	39,765	60,000
Clerk, Keyboarding	31,600	90,000
Clerk Typist (DPW)	43,459	53,117
Clerk Typist Bilingual Spanish/ English	18,571	65,000
Clerk/ Police Aide	24,965	35,000
Commissioner	13,050	17,500
Community Service Aide	25 per hr	35 per hr
Confidential Secretary	25,000	45,000

Construction Official		85,955		140,000
Court Interpreter		40,248		49,192
Data Processor Programmer		18,618		55,000
Deputy Court Clerk		51,750		67,000
Deputy Town Clerk		30,000		55,000
Deputy Municipal Court Administrator		51,750		75,000
Deputy Registrar Vital Statistics		31,708		45,000
Director of Parks and Public Property		80,910		98,890
Data Processing Programmer		26,835		57,336
Electrical Inspector		54,680		66,832
Electrical Sub Code Official		54,680		74,000
Emergency Management Coordinator		15,000		18,000
Employee Benefits Specialist		25,000		55,000
EMT		35,000		46,000
EMT1		14.75 per hr		18 per hr
EMT2		16 per hr		20 per hr
EMT3		18 per hr		22 per hr
Equipment Operator/ Truck Driver		32,708		45,000
Fire Official		37,530		55,000
Fire Prevention Specialist		18 per hr		22 per hr
Fire Prevention Specialist P/T		25,000		48,000
Fire Sub-Code Official		18 per hr		40 per hr
Health Inspector P/T		11,700		57,000
Health Officer		60,000		140,000
Helper/Intern		8.38 per hr		15 per hr
Helper/ FT		25,000		40,000
Housing Inspector		23,297		73,326
Interpreter		45 per hr		55 per hr

Junior Library Assistant		27,572		52,000
Judge		50,000		75,000
Laborer		15,000		73,000
Laborer P,T		10 per hr		15 per hr
Legal Assistant		13,500		16,500
Legal Secretary		29,000		50,000
Library Assistant		24,000		46,500
Library Assistant/ Typist		24,965		35,000
Library Aide		41,099		55,000
Library Director		54,399		95,000
Library Page		16,420		30,000
Light Laborer		23,102		33,000
Laborer P/T		10 per hr		15 per hr
Mail Clerk		12,636		15,444
Mayor		13,500		20,000
Mechanic		27,000		64,000
Motor Broom Operator /Truck Driver		18,795		37,500
Motor Vehicle Operator		10 per hr		15 per hr
Municipal Administrator		90,000		200,000
Municipal Court Director		72,000		95,000
Municipal Court Administrator		50,000		85,000
Parks Caretaker		25,000		58,766
Payroll Clerk		25,000		45,000
Personnel Director		50,000		104,500
Plumbing Sub Code Official		20,000		52,500
Police Aide and Secretary		24,965		37,500
Police Captain		133,848		180,000
Police Lieutenant		110,383		155,000

Police Director			60,000		150,000
Police Officer			47,060		110,000
Police Sergeant			94,342		135,000
Principal Account Clerk			65,000		75,000
Principal Payroll Clerk			50,000		72,000
Principal Purchasing Assistant			50,000		80,000
Private Clerk			60,000		92,000
Prosecutor			30,000		50,000
Public Health Investigator			20,000		58,000
Public Health Investigator PT			12,000		20,000
Public Safety Telecommunicator			18,618		30,000
Public Safety Telecommunicator Trainee			15,000		29,000
Purchasing Agent			50,000		127,000
Receptionist			25,000		40,000
Receptionist Bi-Lingual			25,000		40,000
Recreation Aide			31,677		55,000
Recreation Director			59,259		72,427
Recreation Leader			36,000		60,000
Recreation Program Coordinator			49,643		65,000
Registrar, Vital Statistics			51,152		70,000
Sanitation Inspector			11,700		70,000
School Nurse			27,000		55,000
School Traffic Guard			10 per hr		16 per hr
Seasonal			8.38 per hr		12 per hr
Secretary			25,000		51,000
Secretary Board/ Commission			37,058		45,293
Security Guard			25,000		40,576

Security Guard PT		10 per hr		20 per hr
Supervising Emergency Medical Technician		35,000		46,000
Supervisor Public Works		40,000		75,000
Senior Librarian		40,000		65,000
Senior Account Clerk		58,860		77,000
Senior Citizen Programmer Aide		21,565		40,000
Senior Clerk		59,550		77,000
Senior Clerk Typist		58,000		83,000
Senior Clerk Typist- Bi-Lingual		48,573		65,000
Senior Payroll Clerk		35,000		80,000
Superintendent of Public Works		70,000		130,000
Supervisor Laborer		31,500		45,000
Tax Assessor		22,500		30,000
Tax Collector		82,397		114,000
Technical Assistant Construction Official		35,000		62,000
Town Attorney		90,000		165,000
Town Clerk		60,000		175,000
Truck Driver		25,934		62,000
Truck Driver Heavy		20,642		62,000
Violations Clerk		25,000		53,000
Town Historian		12 per hr		30 per hr

Introduced: 8/18/2016

Notice

The foregoing Ordinance was adopted for first reading by the Mayor and Board of Commissioners of the Town of West New York, New Jersey, on **August 18, 2016** and ordered published, and will be further considered before final passage at a public hearing on **September 15, 2016 at 6:30 p.m.** at the Commission Chambers, Municipal Building, West New York, NJ. A copy of this Ordinance has been posted on the bulletin board upon which public notices are customarily posted on in the Town Hall of the Town of West New York, and a copy (at no charge) is available up to and including the time of such meeting to the members of the public of the Town who shall request such copies, at the Office of the Town Clerk in said Town Hall in West New York, N.J.

Carmela Riccio, RMC
Town Clerk