

**TOWN OF WEST NEW YORK
COUNTY OF HUDSON, STATE OF NEW JERSEY**

ORDINANCE #22/21

**AN ORDINANCE AMENDING CHAPTER 93 ENTITLED “SALARIES AND
COMPENSATION” TO RAISE THE MINIMUM WAGE AND SET FORTH
SALARY RANGES FOR CERTAIN MUNICIPAL OFFICERS AND
EMPLOYEES**

WHEREAS, the Town of West New York (“Town”) has, in accordance with N.J.S.A. 40A:9-165, set the salaries of its officers and employees by ordinance (“Salary Ordinance”); and

WHEREAS, the Town finds it is necessary, for the preservation of the welfare of the municipality and its inhabitants, to increase the minimum wage to \$15.00 per hour for all employees except seasonal part-time positions, and increase salary ranges of various other positions; and

WHEREAS, the Town’s Board of Commissioners further seeks to amend Chapter 93 to add the employment titles of Certified Pool Director, Certified Pool Operator, COVID19 Specialist, Fire Sub Code Official FT, Fleet Operations Coordinator, Laborer I Truck Driver, Paralegal Assistant, Parking Enforcement Collection Supervisor, Parking Enforcement Officer Supervisor, Plumbing Inspector, Police Deputy Chief, Police Special Law Enforcement Class II, Police Special Law Enforcement Class III, Public Health Coordinator, Registered Environmental Health Specialist Part Time, Sanitation Laborer FT, Sanitation Laborer PT, Special Tax and Abatement Treasurer/Collectorm and Umpire; and

WHEREAS, the Town’s Board of Commissioners seeks to amend Chapter 93 to provide the salary range for certain municipal employees as follows:

TITLE	MIN	NEW MIN	MAX	NEW MAX
Building Inspector	13,500	\$13,500	85,000	\$95,000
Certified Pool Director		19/hr		27/hr
Certified Pool Operator		17/hr		23/hr
Commissioner	13,050	\$13,050	17,500	\$29,000
Construction Official	85,955	\$85,955	140,000	\$175,000
COVID19 Specialist		\$5,000		\$35,000
Crossing Guard	10.75 per hr.	10.75/hr.	16 per hr.	18/hr.
Dispatcher Full Time	27,000	\$25,000	35,000	\$37,500
Dispatcher PT	10 per hr.	10.00/hr.	15 per hr.	19.00/hr
Electrical Sub Code Official	54,680	\$54,680	74,000	\$88,000
EMT	35,000	\$35,000	46,000	\$60,000
EMT 1	14.75 per hr.	14.75/hr.	18 per hr.	20.00/hr.
EMT 2	16 per hr.	16.00/hr.	20 per hr.	21.00/hr.
Fire Prevention Specialist	24,960	15.00/hr.	48,000	\$48,000
Fire Sub-Code Official FT		\$ 30,000		\$ 45,000
Fire Sub-Code Official PT	18 per hr.	18.00/hr.	40 per hr.	42.00/hr.
Fleet Operations Coordinator		\$ 33,500		\$ 59,000
Laborer I Truck Driver		\$28,500		\$72,000
Mayor	13,500	\$13,500	20,000	\$30,000
Paralegal Assistant		\$33,500		\$55,000
Parking Attendant	25800	\$ 25,800	30,000	\$ 35,000
Parking Enforcement Collection Supervisor		\$ 38,000		\$ 58,000

Parking Enforcement Officer Supervisor		\$ 48,000		\$ 62,000
Parking Enforcment Officer/Parking Meter Collector FT	25800	\$ 25,800	51000	\$ 65,000
Parking Enforcment Officer/Parking Meter Collector PT	11.00/hr	11.00/hr	16.00/hr	19/hr
Plumbing Inspector		\$30,000		\$72,000
Police Captain	133,848	\$133,848	180,000	\$190,000
Police Deputy Chief		\$ 153,925		\$ 240,000
Police Lieutenant	110,383	\$110,383	155,000	\$182,000
Police Officer	47,060	\$47,060	110,000	\$135,000
Police Sergeant	94,342	\$94,342	135,000	\$157,500
Police Special Law Enforcement Officer - Class II		21.00/hr		30.00/hr.
Police Special Law Enforcement Officer - Class III		26.00/hr		34.00/hr.
Public Health Coordinator		18.00/hr.		32.00/hr.
Recreation Director	60,000	\$59,259	90,000	\$100,000
Reg. Environmental Health Specialist	25,000	\$25,000	55,000	\$75,000
Reg. Environmental Health Specialist (PT)		12.00/hr.		26.00/hr.
Sanitation Laborer FT		\$27,500		\$50,000
Sanitation Laborer PT		13/hr.		17/hr.
Special Tax & Abatement Treasurer/Collector		\$45,000		\$73,000
Supervising Emergency Medical Technician	35,000	\$35,000	46,000	\$91,000
Tax Collector	60,000	\$60,000	125,000	\$135,000
Truck Driver	25,934	\$25,934	62,000	\$67,000
Truck Driver Heavy	25,000	\$25,000	62,000	\$72,000
Umpire (PT)		12.00/hr.		16.00/hr

NOW, THEREFORE BE IT ORDAINED, by the Board of Commissioners of the Town of West New York, that the Salary Ordinance is hereby amended to add the employment titles of Certified Pool Director, Certified Pool Operator, COVID19 Specialist, Fire Sub Code Official FT, Fleet Operations Coordinator, Laborer I Truck Driver, Paralegal Assistant, Parking Enforcement Collection Supervisor, Parking Enforcement Officer Supervisor, Plumbing Inspector, Police Deputy Chief, Police Special Law Enforcement Class II, Police Special Law Enforcement Class III, Public Health Coordinator, Registered Environmental Health Specialist Part Time, Sanitation Laborer FT, Sanitation Laborer PT, Special Tax and Abatement Treasurer/Collectorm and Umpire.

BE IT FURTHER ORDAINED, by the Board of Commissioners of the Town of West New York that the Salary Ordinance is hereby amended to provide the salary range for the following municipal employees:

TITLE	MIN	NEW MIN	MAX	NEW MAX
Building Inspector	13,500	\$13,500	85,000	\$95,000
Certified Pool Director		19/hr		27/hr
Certified Pool Operator		17/hr		23/hr
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Umpire (PT)		12.00/hr.		16.00/hr

BE IT FURTHER ORDAINED, by the Board of Commissioners of the Town of West New York that effective January 1, 2022, all employees will have a minimum wage of 15.00 per hour except for seasonal part-time positions.

BE IT FURTHER ORDAINED, by the Board of Commissioners of the Town of West New York that the salary ranges of the remaining employment titles shall remain unchanged.

SECTION ONE

Severability. The Provisions of this Ordinance are separable and if any provision, clause, sentence, subsection, word or part thereof is held illegal, invalid, or unconstitutional, or inapplicable to any person or circumstance, such illegality, invalidity or unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions clauses, sentences, subsections, words, or parts of the regulation or their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause words, or parts, of the regulation of their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause, sentence, subsection, work or part had not been included therein, and if such persons or circumstances, to which the ordinance or part thereof is held inapplicable, had been specifically exempted there from.

SECTION TWO

Repealer. All other ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed, to the extent of such inconsistency.

SECTION THREE

This Ordinance shall take effect upon passage and publication as required by law.

SUMMARY OF ORDINANCE

This Ordinance:

Adds the employment titles and salary ranges of Certified Pool Director, Certified Pool Operator, COVID19 Specialist, Fire Sub Code Official FT, Fleet Operations Coordinator, Laborer I Truck Driver, Paralegal Assistant, Parking Enforcement Collection Supervisor, Parking Enforcement Officer Supervisor, Plumbing Inspector, Police Deputy Chief, Police Special Law Enforcement Class II, Police Special Law Enforcement Class III, Public Health Coordinator, Registered Environmental Health Specialist Part Time, Sanitation Laborer FT, Sanitation Laborer PT, Special Tax and Abatement Treasurer/Collectorm and Umpire.

Amends the current salary ranges for the following municipal employees:

- | | |
|--|--------------------------------------|
| Building Inspector | Commissioner |
| Construction Official | Crossing Guard |
| Dispatcher (Full Time) | Dispatcher (Part Time) |
| Electrical Sub Code Official | EMT |
| EMT 1 | EMT 2 |
| Fire Prevention Specialist | Fire Sub-Code Official PT |
| Mayor | Parking Attendant |
| Parking Enforcement Officer/Parking Meter Collector FT | Police Captain |
| Parking Enforcement Officer/Parking Meter Collector PT | Police Lieutenant |
| Police Officer | Police Sergeant |
| Recreation Director | Reg. Environmental Health Specialist |
| Supervising Emergency Medical Technician | Tax Collector |
| Truck Driver | Truck Driver Heavy |

The salary ranges of the remaining employment titles shall remain unchanged.

Effective January 1, 2022, all employees will have a minimum wage of 15.00 per hour except for seasonal part-time positions.

Introduced: November 10, 2021

Adopted: December 15, 2021

Statement

The foregoing ordinance having been previously adopted for first reading and published was further considered by the Mayor and Board of Commissioners of the Town of West New York on **December 15, 2021** and at said date was duly and finally adopted after public hearing thereon.

Adelinny Plaza, RMC
Town Clerk

Commissioner Victor M. Barrera

Commissioner Cosmo A. Cirillo

Commissioner Margarita A. Guzman

Commissioner Yoleisy Yanez

Mayor Gabriel Rodriguez
BOARD OF COMMISSIONERS

Attest: _____
Adelanny Plaza, RMC
Town Clerk