

**TOWN OF WEST NEW YORK  
COUNTY OF HUDSON**

**ORDINANCE #3/15**

**An Ordinance amending Ordinance #16/12 entitled:  
“An Ordinance establishing Salaries for Superior Officers of the West New York  
Police Department”**

WHEREAS, the Town of West New York and the West New York Police Supervisors Association engaged in negotiations toward a new collective bargaining agreement, commencing January 1, 2015 through December 31, 2019; and

WHEREAS, the parties were able to come to a settlement as to these negotiations and resulted in certain economic items for the association and certain economic and non-economic items for the Town as embodied by the agreement;

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the Town of West New York that:

1. The annual salary of the Superior Officers of the West New York Police Department be and hereby is established as follows and shall be effective as of the dates indicated and shall continue to apply until this Ordinance is further amended:

Salary increases across all ranks shall begin at 11:59 p.m. on each of the following dates:

	<u>1/1/2015</u>	<u>6/1/2015</u>	<u>1/1/2016</u>	<u>6/1/2016</u>	<u>1/1/2017</u>
Sergeant	\$102,443	\$103,467	\$104,502	\$105,547	\$106,602
Lieutenant	\$119,863	\$121,061	\$122,272	\$123,495	\$124,730
Captain	\$140,244	\$141,646	\$143,062	\$144,493	\$145,938
	<u>6/1/2017</u>	<u>1/1/2018</u>	<u>6/1/2018</u>	<u>1/1/2019</u>	<u>6/1/2019</u>
Sergeant	\$107,669	\$108,745	\$109,833	\$110,931	\$112,040
Lieutenant	\$125,977	\$127,237	\$128,509	\$129,794	\$131,092
Captain	\$147,397	\$148,871	\$150,360	\$151,864	\$153,382

2. Salary will be paid in bi-weekly installments.
3. All of the economic and non-economic benefits shall either remain in effect or shall be changed pursuant to the agreement.
4. All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed as to such inconsistencies only.

5. This Ordinance shall take effect after final passage and publication as provided by law.

**Introduced: 5/19/2015**

**Adopted: 6/17/2015**