

**TOWN OF WEST NEW YORK**  
**County of Hudson**

**ORDINANCE #2/15**

**AN ORDINANCE ENTITLED SALARY ORDINANCE  
FOR PATROL OFFICERS OF THE WEST NEW YORK  
POLICE DEPARTMENT  
1/1/2015 TO 12/31/2019**

WHEREAS, the Town of West New York and the West New York Police Department has engaged in negotiations toward a new collective bargaining agreement, commencing January 1, 2015; and

WHEREAS, the parties, having been able to come to a settlement as to these negotiations and resulted in certain economic items for the association and certain economic and non-economic items for the Town as embodied by the agreement; and

WHEREAS, the Board of Commissioners of the Town of West New York do hereby ordain that all previous ordinances pertaining to this subject matter be amended to reflect the change in salary and benefits for Patrolmen in West New York pursuant to the agreement.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the Town of West New York that:

**Section 1:** The annual salary of the Patrolmen in West New York Police Department between the periods of **1/1/2015** to **12/31/2019** is established as follows:

	<u>6/1/15*</u>	<u>12/31/15*</u>	<u>6/1/16*</u>	<u>12/31/16*</u>	<u>6/1/17*</u>
Academy	\$38,225	\$38,608	\$38,994	\$39,384	\$39,778
Graduation	\$43,438	\$43,872	\$44,311	\$44,754	\$45,202
Step 1	\$50,156	\$50,657	\$51,164	\$51,675	\$52,192
Step 2	\$58,599	\$59,185	\$59,777	\$60,375	\$60,979
Step 3	\$62,551	\$63,177	\$63,809	\$64,447	\$65,091
Step 4	\$68,938	\$69,627	\$70,323	\$71,026	\$71,737
Step 5	\$75,395	\$76,149	\$76,911	\$77,680	\$78,457
Step 6	\$82,111	\$82,932	\$83,761	\$84,599	\$85,445
Step 7	\$87,904	\$88,783	\$89,671	\$90,568	\$91,474

	<u>12/31/2017*</u>	<u>6/1/2018*</u>	<u>12/31/2018*</u>	<u>6/1/2019*</u>	<u>12/31/2019*</u>
Academy	\$40,175	\$40,577	\$40,983	\$41,393	\$41,807
Graduation	\$45,654	\$46,110	\$46,572	\$47,037	\$47,508
Step 1	\$52,714	\$53,241	\$53,774	\$54,311	\$54,854
Step 2	\$61,588	\$62,204	\$62,826	\$63,455	\$64,089
Step 3	\$65,742	\$66,399	\$67,063	\$67,734	\$68,411
Step 4	\$72,454	\$73,179	\$73,910	\$74,649	\$75,396
Step 5	\$79,241	\$80,034	\$80,834	\$81,643	\$82,459
Step 6	\$86,299	\$87,162	\$88,034	\$88,914	\$89,804
Step 7	\$92,388	\$93,312	\$94,245	\$95,188	\$96,140

\*All salary increases shall be payable as of 11:59 p.m. on the dates provided above.

**Section 2:** All the terms and conditions of the contract between the Town of West New York and PBA Local 361 are duly adopted as if set forth at length.

**Section 3:** All ordinances inconsistent with the provisions of this Ordinance are hereby repealed.

**Introduced:** 5/19/2015

**Adopted:** 6/17/2015