

**TOWN OF WEST NEW YORK  
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**ORDINANCE #25/16**

**ORDINANCE TO AMEND SALARY  
ORDINANCE FOR MUNICIPAL EMPLOYEES**

**WHEREAS**, the Town of West New York has, in accordance with N.J.S.A. 40A:9-165, set the salaries of its officers and employees by ordinance; and

**WHEREAS**, the Board of Commissioners of the Town of West New York intends to amend said ordinance to provide for the salary range for municipal employees; and

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Commissioners of the Town of West New York, in the County of Hudson, New Jersey, that the foregoing ordinance is hereby amended to provide the salary range for municipal employees as set forth on the attached schedule.

**SECTION ONE**

**Severability.** The Provisions of this Ordinance are separable and if any provision, clause, sentence, subsection, word or part thereof is held illegal, invalid, or unconstitutional, or inapplicable to any person or circumstance, such illegality, invalidity or unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions clauses, sentences, subsections, words, or parts of the regulation or their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause words, or parts, of the regulation of their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause, sentence, subsection, work or part had not been included therein, and if such persons or circumstances, to which the ordinance or part thereof is held inapplicable, had been specifically exempted there from.

**SECTION TWO**

**Repealer.** All other ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed, to the extent of such inconsistency.

### SECTION THREE

This Ordinance shall take effect upon passage and publication as required by law.

### SUMMARY OF ORDINANCE

This ordinance provides the current salary range for municipal employees in the Town of West New York.

### **SALARIES AND COMPENSATION**

<b>TITLE</b>	<b>MIN</b>	<b>MAX</b>
Accountant	53,570	115,000
Accounting Clerk	51,096	90,000
Administrative Assistant	23,000	75,000
Assistant Assessor	69,986	125,000
Assistant Public Health Coordinator	30,000	140,000
Assistant Town Attorney	75,000	125,000
Attorney	4,500	35,000
Asst. Supervisor, DPW	30,000	75,000
Book Repairer	24,965	35,000
Building Inspector	13,500	85,000
Building Maintenance Worker	20,000	45,025
Building Maintenance Worker P/T	10 per hr.	15 per hr.
Bus Driver	25,000	38,000
Cashier	25,000	63,000
Chief of Staff	40,000	75,000
Chief Financial Officer	80,000	165,000
Chief Registered Environmental Health Specialist	116,794	160,000
Clerk	16,714	105,000
Clerk Bilingual Spanish/English	39,765	60,000
Clerk, Keyboarding	23,000	90,000
Clerk Typist (DPW)	43,459	53,117
Clerk Typist Bilingual Spanish/ English	18,571	65,000
Clerk/ Police Aide	24,965	35,000
Commissioner	13,050	17,500
Community Service Aide	25 per hr.	35 per hr.
Confidential Secretary	25,000	45,000
Construction Official	85,955	140,000
Court Interpreter	40,248	49,192
Court Security	25,000	57,000
Crossing Guard	10 per hr.	14 per hr.
Deputy Court Clerk	51,750	67,000

Deputy Town Clerk	30,000	55,000
Deputy Municipal Court Administrator	51,750	140,000
Deputy Registrar Vital Statistics	31,708	50,000
Director of Communications	30,000	50,000
Director of Parks and Public Property	80,910	98,890
Dispatcher PT	10 per hr.	
Dispatcher Full Time	18,000	27,000
Data Processing Programmer	25,350	75,000
Electrical Inspector	54,680	66,832
Electrical Sub Code Official	54,680	74,000
Emergency Management Coordinator	15,000	18,000
Employee Benefits Specialist	25,000	55,000
EMT	35,000	46,000
EMT 1	14.75 per hr.	18 per hr.
EMT2	16 per hr.	20 per hr.
EMT 3	18 per hr.	22 per hr.
Equipment Operator/ Truck Driver	32,708	45,000
Fire Official	37,530	55,000
Fire Prevention Specialist	18 per hr.	22 per hr.
Fire Prevention Specialist P/T	25,000	48,000
Fire Sub-Code Official	18 per hr.	40 per hr.
Health Inspector F/T	25,000	40,000
Health Inspector P/T	11,700	57,000
Health Officer	60,000	170,000
Helper/Intern	8.38 per hr.	15 per hr.
Helper/ FT	25,000	40,000
Housing Inspector	23,297	73,326
Interpreter	45 per hr.	55 per hr.
Junior Library Assistant	27,572	52,000
Judge	50,000	75,000
Laborer	14,000	73,000
Laborer II	20,000	75,000
Laborer PT	10 per hr.	15 per hr.
Legal Assistant	13,500	16,500
Legal Secretary	29,000	50,000
Library Assistant	24,000	46,500
Library Assistant/ Typist	24,965	35,000
Library Aide	41,099	55,000
Library Director	54,399	95,000
Library Page	16,420	30,000
Light Laborer	23,102	38,000
Laborer P/T	10 per hr.	15 per hr.
Mail Clerk	12,636	15,444
Mayor	13,500	20,000
Mechanic	27,000	64,000
Motor Broom Operator/ Truck Driver	18,795	37,500
Motor Vehicle Operator	10 per hr.	15 per hr.
Municipal Administrator	90,000	200,000
Municipal Court Administrator	50,000	85,000

Parks Caretaker	25,000	58,766
Payroll Clerk	25,000	45,000
Personnel Director	50,000	104,500
Plumbing Sub Code Official	20,000	52,500
Police Aide and Secretary	24,965	37,500
Police Captain	133,848	180,000
Police Lieutenant	110,383	155,000
Police Director	60,000	150,000
Police Officer	47,060	110,000
Police Sergeant	94,342	135,000
Principal Account Clerk	65,000	75,000
Principal Payroll Clerk	50,000	72,000
Principal Purchasing Assistant	25,000	80,000
Private Clerk	60,000	92,000
Prosecutor	30,000	50,000
Public Health Investigator	20,000	58,000
Public Health Investigator PT	12,000	20,000
Public Safety Telecommunicator	18,618	30,000
Public Safety Telecommunicator Trainee	15,000	29,000
Purchasing Agent	50,000	127,000
Receptionist	25,000	40,000
Receptionist Bi-Lingual	25,000	40,000
Recreation Aide	31,677	55,000
Recreation Director	59,259	72,427
Recreation Leader	36,000	60,000
Recreation Program Coordinator	2,500	25,000
Reg. Environmental Health Specialist	35,000	55,000
Registrar, Vital Statistics	51,152	70,000
Sanitation Inspector	11,700	70,000
School Nurse	27,000	55,000
School Traffic Guard	10 per hr.	16 per hr.
Seasonal	8.38 per hr.	12 per hr.
Secretary	25,000	60,000
Secretary Board/ Commission	37,058	52,000
Security Guard	25,000	40,576
Security Guard PT	10 per hr.	20 per hr.
Supervising Emergency Medical Technician	35,000	46,000
Supervisor Public Works	40,000	75,000
Senior Librarian	40,000	65,000
Senior Account Clerk	58,860	77,000
Senior Citizen Programmer Aide	21,565	40,000
Senior Clerk	59,550	77,000
Senior Clerk Typist	58,000	87,977
Senior Clerk Typist- Bi-Lingual	48,573	65,000
Senior Payroll Clerk	35,000	80,000
Superintendent of Public Works	70,000	130,000
Supervisor Laborer	31,500	73,000
Tax Assessor	22,500	30,000
Tax Collector	82,397	114,000

Technical Assistant Construction Official	35,000	67,000
Town Attorney	90,000	165,000
Town Clerk	60,000	175,000
Truck Driver	25,934	62,000
Truck Driver Heavy	20,642	62,000
Violations Clerk	25,000	53,000
Town Historian	12 per hr.	30 per hr.

**Introduced: 12/15/2016**

**Withdrawn: 1/19/2017**

### Notice

The foregoing Ordinance was adopted for first reading by the Mayor and Board of Commissioners of the Town of West New York, New Jersey, on **December 15, 2016** and ordered published, and will be further considered before final passage at a public hearing on **January 19, 2017 at 6:30 p.m.** at the Commission Chambers, Municipal Building, West New York, NJ. A copy of this Ordinance has been posted on the bulletin board upon which public notices are customarily posted on in the Town Hall of the Town of West New York, and a copy (at no charge) is available up to and including the time of such meeting to the members of the public of the Town who shall request such copies, at the Office of the Town Clerk in said Town Hall in West New York, N.J.

Carmela Riccio, RMC  
Town Clerk